# **Application for Employment**



| Please Print  |   |
|---|---|
| Position applied for  | _ Application Date / _/                                 |
| NameFIRST | MIDDLE  |
|   | model   |
| Address CITY  | STATE ZIP CODE  |
| Home Phone ( ) Cellular/Other # ( ) E-mail ad   | ldress  |
| Shift preferred 1 2 3 Any Expected  | l pay   |
| Would you accept full-time work?  Yes No Would you accept part-time work  | ? 🗌 Yes 🗌 No  |
| On what date would you be available for work?   |   |
| If necessary, best time to call you is $\_$ $PM$ $\square$ Home $\square$ Cellular/Other  |   |
| How were you referred to our Company?   |   |
| Have you submitted an application here before? $\Box$ Yes $\Box$ No If yes, please give date(s) and   | l position(s):  |
| Have you ever been employed here? 🗌 Yes 🗌 No If yes, please give dates:   |   |
| Is this application a request for reemployment following an extended military leave of absence<br>If yes, additional information may be requested.  | ce from our Company? ☐ Yes ☐ No                         |
| If you are under 18 years old, can you provide a work permit if required? $\Box$ Yes $\Box$ No  |   |
| Are you legally eligible for employment in the United States? (If yes, proof is required if hired   | $\textbf{A.)} \square \textbf{Yes} \square \textbf{No}$ |
| Are you able to perform the "essential functions" of the job for which you are applying (with NOTE: This question is not designed to elicit information about an applicant's disability. Please do not provide infor accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage, to the external Yes $\Box$ No $\Box$ Need more information about the job's "essential functions" to respond  | rmation about the existence of a disability, particular |
| Will you travel if required? $\Box$ Yes $\Box$ No Will you work overtime if required? $\Box$  | Yes 🗌 No  |
| If they have been explained to you, are you able to meet the attendance requirements of the p   | position?  Yes No N/A                                   |
| Have you ever been bonded? 🗌 Yes 🗌 No   |   |
| Please provide your driver's license number, if driving is required for this job.   | State   |
| Have you entered into an agreement with any former employer or other party (such as a nonc restrict your ability to work for our Company?  Yes No If yes, please explain:   | ompetition agreement) that might, in any way,           |

# **Employment Experience**

Place an X by the employer(s) you DO NOT want us to contact. List your most recent employer first.

|   | Employer   |                              |         |         |   |
|---|--|------------------------------|---------|---------|---|
|   | Contact Name   | E-mail                       |         |         |   |
|   | Address  |                              | Phone ( | )       |   |
|   | Job Title  | _ Supervisor                 |         |         |   |
|   | Dates employed: from (mm/yy) to (mm/yy)                  | Hourly rate/salary: starting | /       | _ final | / |
|   | Work performed   |                              |         |         |   |
|   | Reason for leaving                                       |                              |         |         |   |
|   | What did you like most about your position?              |                              |         |         |   |
|   | What were the things you liked least about the position? |                              |         |         |   |
| _ |  |                              |         |         |   |
|   | Employer   |                              |         |         |   |
|   | Contact Name   | E-mail                       |         |         |   |
|   | Address  |                              | Phone ( | )       |   |
|   | Job Title  | _ Supervisor                 |         |         |   |
|   | Dates employed: from (mm/yy) to (mm/yy)                  | Hourly rate/salary: starting | /       | _ final | / |
|   | Work performed   |                              |         |         |   |
|   | Reason for leaving                                       |                              |         |         |   |
|   | What did you like most about your position?              |                              |         |         |   |
|   | What were the things you liked least about the position? |                              |         |         |   |
| _ |  |                              |         |         |   |
|   | Employer   |                              |         |         |   |
|   | Contact Name   | E-mail                       |         |         |   |
|   | Address  |                              | Phone ( | )       |   |
|   | Job Title  | _ Supervisor                 |         |         |   |
|   | Dates employed: from (mm/yy) to (mm/yy)                  | Hourly rate/salary: starting | /       | _ final | / |
|   | Work performed   |                              |         |         |   |
|   | Reason for leaving                                       |                              |         |         |   |
|   | What did you like most about your position?              |                              |         |         |   |
|   | What were the things you liked least about the position? |                              |         |         |   |

#### Employment Experience (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

| Have you ever been fired or asked to resign from a job? | ☐ Yes | □No |
|---|-------|-----|
| If yes, please explain:                                 |       |     |

## **Education Background**

| High School:               |                   | Location   |                   |
|----------------------------|-------------------|------------|-------------------|
| Course of study            | Did you graduate? | 🗌 Yes 🗌 No | Degree or diploma |
| College:                   |                   | Location   |                   |
| Course of study            |                   |            |                   |
| Graduate School:           |                   | Location   |                   |
| Course of study            | Did you graduate? | □ Yes □ No | Degree or diploma |
| Vocational Training/Other: |                   | Location   |                   |
| Course of study            |                   |            |                   |
| Continuing Education:      |                   |            |                   |
| <u> </u>                   |                   |            |                   |

### **Special Training or Skills**

Languages, machine operation, etc., that would be of benefit in the job for which you are applying.

#### References

List names and telephone numbers of three business/work references who are **not** related to you and are **not** previous supervisors. If not applicable, list three school or personal references who are **not** related to you.

| Name | Title | Relationship to You | Telephone | E-Mail | Years<br>Known |
|------|-------|---------------------|-----------|--------|----------------|
|      |       |                     |           |        |                |
|      |       |                     |           |        |                |
|      |       |                     |           |        |                |

#### **Applicant Statement**

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time.

If hired, I agree to conform to the Company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either express or implied, and I agree that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, at either my or the Company's option.

I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the Company. I understand that no Company representative, other than its duly authorized managing agent, and then only when in writing and signed by the duly authorized managing agent, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, résumé or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking, gathering and using truthful and nondefamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

I also understand that, if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States as required by federal immigration laws.

This Company does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state or local law. No question on this application is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state or local law.

| Applicant's signature |  |  | / | / |
|-----------------------|--|--|---|---|
|                       |  |  |   |   |



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ATTORNEY

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